

**RESOLUTION NO. R-2025-68**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
PLACENTIA, CALIFORNIA AMENDING THE PAY  
SCHEDULE FOR PART-TIME EMPLOYEES EFFECTIVE  
JANUARY 1, 2026**

**A. Recitals.**

(i). The City's Pay Schedule for Part-Time Employees consists of unrepresented non-competitive services positions that are excluded from the civil services system.

(ii). To comply with state minimum wage increase effective January 1, 2026, it is necessary to amend the pay schedule for part-time employees.

(iii). Personnel Rules and Regulations of the City of Placentia, Rule IV, Section 1, requires approval of proposed compensation schedules by City Council.

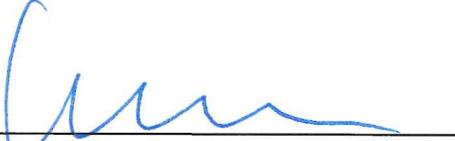
(iv). City Charter of the City of Placentia § 1206 authorizes the City Council to amend or supplement the budget by motion adopted by the affirmative votes of at least three members so as to authorize the transfer of unused balances appropriated for one purpose to another purpose, or to appropriate available revenues not included in the budget. All other legal prerequisites to the adoption of this Resolution have occurred.

**B. Resolution.**

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PLACENTIA DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

1. In all respects as set forth in the Recitals, Part A., of this Resolution.
2. The City Council desires to amend said Schedule for Part-Time Employees, effective January 1, 2026.
3. The Mayor shall sign this Resolution, and the City Clerk shall attest and certify to the passage and adoption thereof.

**PASSED, ADOPTED AND APPROVED THIS 18<sup>th</sup> DAY OF NOVEMBER 2025.**

  
Kevin Kirwin, Mayor

ATTEST:

*Robert S. McKinnell*

Robert S. McKinnell, City Clerk



STATE OF CALIFORNIA  
COUNTY OF ORANGE

I, Robert S. McKinnell, City Clerk of the City of Placentia, do hereby certify that the foregoing Resolution was adopted a regular meeting of the City Council of the City of Placentia, held on the 18<sup>th</sup> day of November 2025, by the following vote:

AYES:	COUNCILMEMBERS:	Hummer, Smith, Yamaguchi, Wanke, Kirwin
NOES:	COUNCILMEMBERS:	
ABSENT:	COUNCILMEMBERS:	
ABSTAIN:	COUNCILMEMBERS:	

*Robert S. McKinnell*

Robert S. McKinnell, City Clerk

APPROVED AS TO FORM:

*Christian L. Bettenhausen*

Christian L. Bettenhausen, City Attorney

Attachment:

Appendix A: 2026 Pay Schedule for Part-Time Employees

**APPENDIX "A" SALARY SCHEDULE PART-TIME  
EFFECTIVE JANUARY 1, 2026**

**SECTION 1**

The compensation of part-time employees of the City of Placentia shall be set forth in the table herein below:

CLASS TITLE	STEPS			
	A	B	C	D
Admin. Intern.				<b>\$16.90</b>
Clerical Aide	\$18.54	\$18.91	\$19.29	\$19.67
Maintenance Aide				\$24.85
Police Cadet				<b>\$16.90</b>
Pol Reserve Off – Level 1	\$21.43	\$22.82	\$24.21	\$25.71
Lifeguard			<b>\$16.90</b>	\$17.23
Instructor Guard	\$17.57	\$17.93	\$18.28	\$18.64
Sr. Instr. Guard	\$19.69	\$20.09	\$20.49	\$20.90
Pool Manager	\$20.82	\$21.24	\$21.65	\$22.09
Com. Serv. Leader				<b>\$16.90</b>
Sr. Com. Serv. Leader			<b>\$16.90</b>	\$17.23
Com. Serv. Specialist	\$17.57	\$17.93	\$18.28	\$18.64
Sr. Com. Serv. Specialist	\$19.03	\$19.41	\$19.80	\$20.20
Program Coordinator	\$21.00	\$21.42	\$21.85	\$22.29

**SECTION 2**

Part-time employees may progress to the next salary step after satisfactorily completing a minimum of four hundred (400) hours of work at the current salary step and one year of service. An evaluation of the employee's performance should be completed prior to the salary change.

**SECTION 3**

The following classes are elected or appointed by City Council:

CLASS TITLE	SALARY
Mayor/Councilmembers	\$150.00
City Clerk	\$150.00
City Treasurer	\$50.00