

**Placentia City Employees Association (PCEA)
Job Class and Salary Schedule
Effective July 1, 2021**

SAL SCH	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUALLY	
21.26	A	17.22620	1,378.10	2,985.87	35,830.50	Office Assistant
	B	18.15641	1,452.51	3,147.11	37,765.33	
	C	19.13686	1,530.95	3,317.06	39,804.67	
	D	20.17025	1,613.62	3,496.18	41,954.12	
	E	21.25944	1,700.76	3,684.97	44,219.64	
21.83	A	17.68708	1,414.97	3,065.76	36,789.13	Engineering Aide/ Planning Aide
	B	18.64218	1,491.37	3,231.31	38,775.73	
	C	19.64886	1,571.91	3,405.80	40,869.63	
	D	20.70990	1,656.79	3,589.72	43,076.59	
	E	21.82823	1,746.26	3,783.56	45,402.72	
22.77	A	18.44768	1,475.81	3,197.60	38,371.17	Custodian/ Parking Control Officer
	B	19.44385	1,555.51	3,370.27	40,443.21	
	C	20.49382	1,639.51	3,552.26	42,627.15	
	D	21.60049	1,728.04	3,744.08	44,929.02	
	E	22.76692	1,821.35	3,946.27	47,355.19	
23.56	A	19.09320	1,527.46	3,309.49	39,713.86	Account Clerk
	B	20.12423	1,609.94	3,488.20	41,858.40	
	C	21.21094	1,696.88	3,676.56	44,118.76	
	D	22.35633	1,788.51	3,875.10	46,501.17	
	E	23.56357	1,885.09	4,084.35	49,012.23	
25.10	A	20.33817	1,627.05	3,525.28	42,303.39	Office Specialist
	B	21.43643	1,714.91	3,715.65	44,587.77	
	C	22.59400	1,807.52	3,916.29	46,995.52	
	D	23.81408	1,905.13	4,127.77	49,533.29	
	E	25.10004	2,008.00	4,350.67	52,208.08	
26.30	A	21.31426	1,705.14	3,694.47	44,333.66	Community Svcs. Officer/ Police Services Officer
	B	22.46523	1,797.22	3,893.97	46,727.68	
	C	23.67835	1,894.27	4,104.25	49,250.97	
	D	24.95698	1,996.56	4,325.88	51,910.52	
	E	26.30466	2,104.37	4,559.47	54,713.69	
26.99	A	21.87340	1,749.87	3,791.39	45,496.67	Crime Prevention Officer/ Maintenance Worker
	B	23.05456	1,844.36	3,996.12	47,953.48	
	C	24.29951	1,943.96	4,211.92	50,542.98	
	D	25.61168	2,048.93	4,439.36	53,272.29	
	E	26.99471	2,159.58	4,679.08	56,149.00	
27.53	A	22.30891	1,784.71	3,866.88	46,402.53	GIS Specialist/ Administrative Assistant
	B	23.51359	1,881.09	4,075.69	48,908.27	
	C	24.78332	1,982.67	4,295.78	51,549.31	
	D	26.12162	2,089.73	4,527.75	54,332.97	
	E	27.53219	2,202.58	4,772.25	57,266.96	

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SAL SCH	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUALLY	
27.68	A	22.43102	1,794.48	3,888.04	46,656.52	Building Permit Tech/ Planning Tech/ Accounting Tech
	B	23.64230	1,891.38	4,098.00	49,175.98	
	C	24.91898	1,993.52	4,319.29	51,831.48	
	D	26.26460	2,101.17	4,552.53	54,630.37	
	E	27.68289	2,214.63	4,798.37	57,580.41	
29.47	A	23.87584	1,910.07	4,138.48	49,661.75	Community Svcs Coord./ City Clerk Specialist
	B	25.16514	2,013.21	4,361.96	52,343.49	
	C	26.52406	2,121.92	4,597.50	55,170.04	
	D	27.95636	2,236.51	4,845.77	58,149.23	
	E	29.46600	2,357.28	5,107.44	61,289.28	
29.59	A	23.98006	1,918.40	4,156.54	49,878.52	Facility Maintenance Tech.
	B	25.27498	2,022.00	4,381.00	52,571.96	
	C	26.63983	2,131.19	4,617.57	55,410.85	
	D	28.07838	2,246.27	4,866.92	58,403.03	
	E	29.59461	2,367.57	5,129.73	61,556.79	
29.77	A	24.11914	1,929.53	4,180.65	50,167.81	Equipment Mechanic
	B	25.42157	2,033.73	4,406.41	52,876.87	
	C	26.79433	2,143.55	4,644.35	55,732.21	
	D	28.24122	2,259.30	4,895.14	58,741.74	
	E	29.76625	2,381.30	5,159.48	61,913.80	
30.37	A	24.61101	1,968.88	4,265.91	51,190.90	Maintenance Crew Leader
	B	25.94000	2,075.20	4,496.27	53,955.20	
	C	27.34076	2,187.26	4,739.07	56,868.78	
	D	28.81716	2,305.37	4,994.97	59,939.69	
	E	30.37329	2,429.86	5,264.70	63,176.44	
31.02	A	25.13290	2,010.63	4,356.37	52,276.43	HR Technician/ IT Technician/ Management Assistant/ Senior Accounting Tech.
	B	26.49008	2,119.21	4,591.61	55,099.37	
	C	27.92054	2,233.64	4,839.56	58,074.72	
	D	29.42825	2,354.26	5,100.90	61,210.76	
	E	31.01738	2,481.39	5,376.35	64,516.15	
31.26	A	25.33120	2,026.50	4,390.74	52,688.90	Facilities Maint. Tech. II/ Senior Engineering Aide
	B	26.69908	2,135.93	4,627.84	55,534.09	
	C	28.14083	2,251.27	4,877.74	58,532.93	
	D	29.66043	2,372.83	5,141.14	61,693.69	
	E	31.26209	2,500.97	5,418.76	65,025.15	
32.21	A	26.09826	2,087.86	4,523.70	54,284.38	Code Enforcement Officer/ Dev. Svcs. Coordinator/ Senior Administrative Asst.
	B	27.50757	2,200.61	4,767.98	57,215.75	
	C	28.99298	2,319.44	5,025.45	60,305.40	
	D	30.55860	2,444.69	5,296.82	63,561.89	
	E	32.20876	2,576.70	5,582.85	66,994.22	

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SAL SCH	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUALLY	
32.55	A	26.37566	2,110.05	4,571.78	54,861.37	Police Property Technician
	B	27.79995	2,224.00	4,818.66	57,823.90	
	C	29.30115	2,344.09	5,078.87	60,946.39	
	D	30.88341	2,470.67	5,353.12	64,237.49	
	E	32.55111	2,604.09	5,642.19	67,706.31	
33.03	A	26.76279	2,141.02	4,638.88	55,666.60	Environ. Compliance Officer
	B	28.20798	2,256.64	4,889.38	58,672.60	
	C	29.73121	2,378.50	5,153.41	61,840.92	
	D	31.33670	2,506.94	5,431.69	65,180.34	
	E	33.02888	2,642.31	5,725.01	68,700.07	
33.46	A	27.10942	2,168.75	4,698.97	56,387.59	Assistant Planner
	B	28.57333	2,285.87	4,952.71	59,432.53	
	C	30.11629	2,409.30	5,220.16	62,641.88	
	D	31.74257	2,539.41	5,502.05	66,024.55	
	E	33.45667	2,676.53	5,799.16	69,589.87	
33.70	A	27.30635	2,184.51	4,733.10	56,797.21	Exec. Asst. to the City Admin.
	B	28.78089	2,302.47	4,988.69	59,864.25	
	C	30.33506	2,426.80	5,258.08	63,096.92	
	D	31.97315	2,557.85	5,542.01	66,504.15	
	E	33.69970	2,695.98	5,841.28	70,095.38	
	A	28.10514	2,248.41	4,871.56	58,458.69	Public Works Inspector
	B	29.62282	2,369.83	5,134.62	61,615.47	
	C	31.22245	2,497.80	5,411.89	64,942.70	
	D	32.90846	2,632.68	5,704.13	68,449.60	
	E	34.68552	2,774.84	6,012.16	72,145.88	
35.15	A	28.47768	2,278.21	4,936.13	59,233.57	Building Inspector/ Senior Code Enf. Officer
	B	30.01547	2,401.24	5,202.68	62,432.18	
	C	31.63631	2,530.90	5,483.63	65,803.52	
	D	33.34467	2,667.57	5,779.74	69,356.91	
	E	35.14528	2,811.62	6,091.85	73,102.18	
35.55	A	28.80239	2,304.19	4,992.41	59,908.97	Senior Building Inspector
	B	30.35772	2,428.62	5,262.00	63,144.06	
	C	31.99704	2,559.76	5,546.15	66,553.84	
	D	33.72488	2,697.99	5,845.65	70,147.75	
	E	35.54602	2,843.68	6,161.31	73,935.72	
34.74	A	28.14855	2,251.88	4,879.08	58,548.98	Public Safety Dispatcher
	B	29.66857	2,373.49	5,142.55	61,710.63	
	C	31.27067	2,501.65	5,420.25	65,042.99	
	D	32.95929	2,636.74	5,712.94	68,555.32	
	E	34.73909	2,779.13	6,021.44	72,257.31	

**Placentia City Employees Association (PCEA)
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SAL SCH	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUALLY	
36.46	A	29.54185	2,363.35	5,120.59	61,447.05	Police Civilian Investigator
	B	31.13711	2,490.97	5,397.10	64,765.19	
	C	32.81851	2,625.48	5,688.54	68,262.50	
	D	34.59071	2,767.26	5,995.72	71,948.68	
	E	36.45861	2,916.69	6,319.49	75,833.91	
38.28	A	31.02073	2,481.66	5,376.93	64,523.12	Police Services Supervisor
	B	32.69585	2,615.67	5,667.28	68,007.37	
	C	34.46143	2,756.91	5,973.31	71,679.77	
	D	36.32235	2,905.79	6,295.87	75,550.49	
	E	38.28376	3,062.70	6,635.85	79,630.22	
40.20	A	32.57176	2,605.74	5,645.77	67,749.26	Public Safety Communication Supervisor -
	B	34.33064	2,746.45	5,950.64	71,407.73	
	C	36.18449	2,894.76	6,271.98	75,263.74	
	D	38.13845	3,051.08	6,610.66	79,327.98	
	E	40.19793	3,215.83	6,967.64	83,611.69	

**PLACENTIA POLICE OFFICER ASSOCIATION (PPOA)
SALARY SCHEDULE
Effective July 1 2021**

<u>STEP</u>	<u>HOURLY</u>	<u>BIWEEKLY</u>	<u>MONTHLY</u>	<u>ANNUALLY</u>	
A	36.21947	2,897.56	6,278.04	75,336.50	
B	38.17532	3,054.03	6,617.06	79,404.67	
C	40.23679	3,218.94	6,974.38	83,692.52	Police Officer
D	42.40957	3,392.77	7,350.99	88,211.91	
E	44.69969	3,575.98	7,747.95	92,975.36	
	23.99	1,918.88	4,157.57	49,890.79	Police Academy Trainee

**PLACENTIA POLICE AND FIRE MANAGEMENT ASSOCIATION (PFPMA)
SALARY SCHEDULE
Effective July 1, 2021**

<u>STEP</u>	<u>HOURLY</u>	<u>BIWEEKLY</u>	<u>MONTHLY</u>	<u>ANNUALLY</u>	
A	48.19238	3,855.39	8,353.35	100,240.15	
B	50.79477	4,063.58	8,804.43	105,653.13	
C	53.53770	4,283.02	9,279.87	111,358.41	IT Sergeant
D	56.42873	4,514.30	9,780.98	117,371.76	
E	59.47588	4,758.07	10,309.15	123,709.84	
A	45.72332	3,657.87	7,925.38	95,104.51	
B	48.19239	3,855.39	8,353.35	100,240.16	
C	50.79478	4,063.58	8,804.43	105,653.14	Sergeant
D	53.53769	4,283.02	9,279.87	111,358.40	
E	56.42873	4,514.30	9,780.98	117,371.76	
A	58.30796	4,664.64	10,106.71	121,280.56	
B	61.45659	4,916.53	10,652.48	127,829.72	
C	64.77525	5,182.02	11,227.71	134,732.51	Lieutenant
D	68.27311	5,461.85	11,834.01	142,008.07	
E	71.95986	5,756.79	12,473.04	149,676.51	
A	67.67345	5,413.88	11,730.06	140,760.77	
B	71.32781	5,706.23	12,363.49	148,361.85	
C	75.17952	6,014.36	13,031.12	156,373.40	Captain
D	79.23922	6,339.14	13,734.80	164,817.57	
E	83.51813	6,681.45	14,476.48	173,717.72	
A	39.44525	4,417.87	9,572.05	114,864.57	
B	41.57529	4,656.43	10,088.94	121,067.23	
C	43.82027	4,907.87	10,633.72	127,604.64	Fire Battalion Chief¹
D	46.18659	5,172.90	11,207.95	134,495.34	
E	48.68059	5,452.23	11,813.16	141,757.87	

1. Position hourly rates are based on a 56 hour work week (2,912 annual work hours)

PLACENTIA FIREFIGHTERS ASSOCIATION
SALARY SCHEDULE
Effective July 1, 2021

Annual

STEPS

Job Class	A	B	C	D	E
Fire Captain ¹	81,731.53	86,145.08	90,796.56	95,699.36	100,866.87
Fire (Apparatus) Engineer ¹	70,135.79	73,923.10	77,915.38	82,122.93	86,557.08
Patrol Engineer ²	70,135.79	73,923.10	77,915.38	82,122.93	86,557.08
Firefighter ¹	61,640.35	64,969.31	68,477.49	72,175.19	76,072.71

NOTE:

1. Position hourly rates are based on a 56 hour work week (2,912 annual work hours)
2. Position is based on 48 hour work week on a 4/12 schedule (2,496 annual work hours)

Monthly

STEPS

Job Class	A	B	C	D	E
Fire Captain ¹	6,810.96	7,178.76	7,566.38	7,974.95	8,405.57
Fire (Apparatus) Engineer ¹	5,844.65	6,160.26	6,492.95	6,843.58	7,213.09
Patrol Engineer ²	5,844.65	6,160.26	6,492.95	6,843.58	7,213.09
Firefighter ¹	5,136.70	5,414.11	5,706.46	6,014.60	6,339.39

NOTE:

1. Position hourly rates are based on a 56 hour work week (2,912 annual work hours)
2. Position is based on 48 hour work week on a 4/12 schedule (2,496 annual work hours)

Hourly

STEPS

Job Class	A	B	C	D	E
Fire Captain ¹	28.06715	29.58279	31.18014	32.86379	34.63835
Fire (Apparatus) Engineer ¹	24.08509	25.38568	26.75666	28.20156	29.72427
Patrol Engineer ²	28.09927	29.61663	31.21610	32.90181	34.67832
Firefighter ¹	21.16770	22.31089	23.51562	24.78544	26.12387

NOTE:

1. Position hourly rates are based on a 56 hour work week (2,912 annual work hours)
2. Position is based on 48 hour work week on a 4/12 schedule (2,496 annual work hours)

**PLACENTIA UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective July 1, 2021**

Executive Management Staff

City Administrator	130.31991
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STEPS

Job Class	A	B	C	D	E
Deputy City Administrator	91.05978	95.61277	100.39340	105.41307	110.68373
Police Chief	81.63503	85.71678	90.00262	94.50275	99.22789
Director of Administrative Services	73.13072	76.78725	80.62661	84.65795	88.89084
Director of Community Services	73.13072	76.78725	80.62661	84.65795	88.89084
Director of Development Services	73.13072	76.78725	80.62661	84.65795	88.89084
Director of Finance	73.13072	76.78725	80.62661	84.65795	88.89084
Director of Public Works	73.13072	76.78725	80.62661	84.65795	88.89084
Fire Chief	73.13072	76.78725	80.62661	84.65795	88.89084

Mid-Management Staff

STEPS

Job Class	A	B	C	D	E
Accountant	32.17418	33.78289	35.47203	37.24563	39.10792
Accounting Manager	46.94845	49.29587	51.76067	54.34870	57.06614
Assistant to the C.A./Econ. Dev. Mgr.	52.04626	54.64857	57.38100	60.25005	63.26255
Associate Civil Engineer	40.71261	42.74824	44.88565	47.12993	49.48643
Associate Planner	35.31002	37.07552	38.92930	40.87576	42.91955
Chief Building Official	48.91254	51.35817	53.92607	56.62238	59.45350
Chief Deputy City Clerk	39.90126	41.89633	43.99114	46.19070	48.50023
City Engineer	58.72458	61.66081	64.74385	67.98104	71.38009
Code Enforcement Manager	40.16407	42.17228	44.28089	46.49494	48.81968
Communications & Marketing Mgr.	40.16407	42.17228	44.28089	46.49494	48.81968
Community Services Supervisor	34.22593	35.93722	37.73408	39.62079	41.60183
Crime Analyst	34.22593	35.93722	37.73408	39.62079	41.60183
Deputy Chief of Police	76.59617	80.42598	84.44727	88.66964	93.10312
Deputy City Clerk	31.18666	32.74599	34.38329	36.10246	37.90758
Deputy Director of A.S./Chief Dep. CC	52.04626	54.64857	57.38100	60.25005	63.26255
Dispatch Manager	48.91254	51.35817	53.92607	56.62238	59.45350
Economic Development Manager	40.16407	42.17228	44.28089	46.49494	48.81968
Finance Services Manager	46.94845	49.29587	51.76067	54.34870	57.06614
Fire Marshall	47.48790	49.86229	52.35541	54.97318	57.72184
Fire Prevention Specialist	27.64823	29.03064	30.48217	32.00628	33.60660
Human Resources Analyst	34.22593	35.93722	37.73408	39.62079	41.60183
Human Resources Manager	40.16407	42.17228	44.28089	46.49494	48.81968
Management Analyst	34.22593	35.93722	37.73408	39.62079	41.60183
Neighborhood Services Manager	40.16407	42.17228	44.28089	46.49494	48.81968
Public Works Manager	53.38594	56.05524	58.85800	61.80090	64.89094
Public Works Superintendent	40.16407	42.17228	44.28089	46.49494	48.81968
Public Works Supervisor	32.17418	33.78289	35.47203	37.24564	39.10792
Senior Accountant	39.56132	41.53938	43.61635	45.79717	48.08703
Senior Accountant II	44.94072	47.18776	49.54714	52.02450	54.62573
Senior Financial Analyst	39.90126	41.89633	43.99114	46.19070	48.50023
Senior Management Analyst	39.90126	41.89633	43.99114	46.19070	48.50023
Senior Planner	44.94072	47.18776	49.54714	52.02450	54.62573
Traffic Engineer	48.91254	51.35817	53.92607	56.62238	59.45350
Transportation Manager	48.91254	51.35817	53.92607	56.62238	59.45350

NOTE:

1. All job classes on this salary schedule are ineligible for overtime.
2. The City Administrator base rate is set by contract with City Council.

**PART-TIME
SALARY SCHEDULE
EFFECTIVE January 1, 2021**

SECTION 1

The compensation of part-time employees of the City of Placentia shall be set forth in the table herein below:

STEPS

CLASS TITLE	A	B	C	D
Admin. Intern.	15.75	16.07	16.39	16.71
Clerical Aide	18.54	18.91	19.28	19.67
Production Coordinator	19.50	19.89	20.29	20.69
Production Assistant	15.00	15.30	15.61	15.92
Maintenance Aide	15.75	16.06	16.38	16.71
Police Cadet	15.75	16.06	16.38	16.71
Pol Reserve Off – Level 1	21.43	21.30	22.60	24.00

Lifeguard	16.23	16.56	16.89	17.23
Instructor Guard	17.57	17.92	18.28	18.65
Sr. Instr. Guard	19.69	20.09	20.49	20.90
Pool Manager	20.82	21.24	21.65	22.09

Com. Serv. Leader	15.00	15.30	15.61	15.92
Sr. Com. Serv. Leader	16.23	16.55	16.89	17.23
Com. Serv. Specialist	17.57	17.93	18.28	18.64
Sr. Com. Serv. Specialist	19.03	19.41	19.80	20.20
Program Coordinator	21.00	21.42	21.85	22.29

SECTION 2

Part-time employees may progress to the next salary step after satisfactorily completing a minimum of four hundred (400) hours of work at the current salary step and one year of service. An evaluation of the employee's performance should be completed prior to the salary change.

SECTION 3

The following classes are elected or appointed by City Council:

CLASS TITLE	SALARY
Mayor/Councilmembers	150.00
City Clerk	150.00
City Treasurer	50.00